

**Annual EEO Public File Report
Simmons -SLC, LLC**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Stations Employment Unit that is comprised of the following station (s): KXRK, KZNS, KEGA, KEGH, KOVO, KJQN, KYMV and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning May 21, 2008 to and including May 20, 2009 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station (s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 7302080 (c) (1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 7302080(c)(2) of the FCC rules.

Appendices 1,2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purpose of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from May 21, 2008 to May 20, 2009

Station(s) Comprising Stations Employment Unit: KXRK, KZNS, KEGA, KEGH, KOVO, KJQN, KYMV

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hire	Total Number of Interviewees From All Sources for This Position
1	Account Executive	Web Site	6
2	Account Executive	Referral	5
3	Account Executive	Referral	5
4	Account Executive	Web Site	5
5	Account Executive	Referral	5
6	Sales Assistant	On-Line Posting	5
7	Promotions/OEC	In- House	5
8	Promotions/OEC	In- House	8
9	AR Clerk	Web Site	8
10	On-Air Talent	In-House	5
11	Event Coordinator/Oec	In-House	5
12	On-Air	In-House	6
13	Sales Manager	In-House	5
14	Account Executive	Referral/Rehire	8

Total Number of Persons Interviews During Applicable Period: __81__

Appendix 2 to

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Covering the Period from May 21, 2008 to May 20, 2009

Station(s) Comprising Station Employment Unit: KXRK, KZNS, KEGA, KEGH,
KOVO, KJQN, KYMV

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for which This Source was Utilized
1	All Access Trade 28955 PHC #210-5 Malibu, CA 90265 310-457-6616 Joel Denver	1	1
2	Radio & Records 10100 Santa Monica Blvd. 3rd Floor Los Angeles, Ca 90067 310-788-1622	0	1
3	Radio On Line 3500 Tripp Ave Amarillo, Tx 79121 806-352-7503	0	0
4	Station Group Web Site	19	14
5	In house posting/reference	24	14
6	Job Fair	0	0
7	Utah Valley State College* 800 W University Parkway Orem, UT 84058 801-863-8253 James Gordan	0	14
8	NAACP* Career Services P.O.Box 25414 Salt Lake City, UT 84125	0	14
9	State Office of Hispanic Affairs*	0	14

	Attn: Susie De La Cruz 324 S State Suite 500 Salt Lake City, UT 84111		
10	Utah Work Force Services* Attn: Janelle Wright 5735 S Redwood Road Taylorsville, UT 84123	8	14
11	University of Utah Career Services* Attn: Amy Michaelson 350 Student Services Bldg SLC, UT 84112	5	14
12	Utah State University Career Services Attn: Trish Glowski 4305 Old Main Hill Logan, UT 84322-4305	5	14
13	Director of Student Services Ogden Weber ATC 200 N. Washington Blvd Ogden, UT 84127	0	14
14	Westminster College Career Center* Attn: Sarah Crowther 1840 S 1300 E Salt Lake City, UT 84105	3	14
15	Radio Ads	0	0
16	Mountain West College Placement Office Attn: Nancy Roblez 3280 West 3500 South West Valley City, UT 84119		0
17	Steven Henagar College Attn: Kathy Leany P.O. Box 9428 Ogden, UT 84409	0	14
18	Community Services Council Attn: Clair Franington 1025 South 700 West Salt Lake City, UT 84104	0	14
19	Alliance House, Inc	0	14

	AttnL Pak Roskelly 1724 S. Main Street Salt Lake City, UT 84115		
20	Calvary Baptist Church Attn: Pastor Davis 1090 South State Salt Lake City, UT 84111		0
21	Catholic Community Service of Utah Job Developer 250 E Broadway. Ste 380 Salt Lake City, UT 84111-2428	0	14
22	Black Broadcasters Association Attn: Mr. Sherman Kizart Interep 205 N Michigan Ave Suite 2015 Chicago, IL 60601		0
23	Bridgerland Applied Technology Center 1301 North 600 West Logan, UT 84321		0
24	Diversity development Attn: Pania Heimuli 17060 West 2100 South Salt Lake City, UT 84199-2922	0	14
25	University of Phoenix Alumni Association Attn: Britt Benner 5251 Green Street Murray, UT 84123	0	14
26	Trinity A.E.E.C. Attn: Rev. Phillis J Griffin 239 E Martin Luther King Jr Blvd Salt Lake City UT 84111		0
27	U of U Instructional Media Services Attn: Jeanne Krogen 207 MBH Salt Lake City, UT 84112	0	14
28	Guadalupe Center Educational Programs Attn: Judy Cohen 340 S Goshen Street Salt Lake City, Ut 84104		0
29	Utah State AFL-CIO job Club Attn: Karin Nielsen 2261 S Redwood Rd Ste A	0	14

	Salt Lake City, UT 84119		
30	U of U Center for Ethnic Student Affairs, Attn: Becky McKean 200 S. Central Campus Dr. #318 Salt Lake City, Ut 84112	0	14
31	U of U Disability Services Center Attn: Olga Nadeau 200 South Central Campus Dr #162 Salt Lake City, Ut 84112	0	14
32	U of U Women's Resource Center Attn: Mary Mattfeldt 200 S. Central Campus Dr #293 Salt Lake City Ut 84112	0	14
33	Utah State Office of Rehabilitation 5522 South 3200 West Salt Lake City, UT 84110-7802	0	14
34	Certified Career Institute Attn: Career Services 1385 E 2200 S Ste 100 Salt Lake City, Ut 84119	0	14
35	University of Utah Attn: Caroline Peck 201 South 1460 East 350 SSB Salt Lake City Ut 84112	0	14
36	VA Regional Office Attn: Darin Farr 550 Foothill Dr. Suite 202 Salt Lake City, Ut 84108	0	14
37	Ogden Weber Community Action Attn: Shawna Sugihara 3159 Grant Ave Ogden, UT 84401		14
38	Online job Posting: SaltLakeCity.Craigslist.org	16	14
	Asian Association of Utah 1588 S. Major Salt Lake City, UT 84115		0
	NAC (newspaper ad) 4770 s 5600 w WVC, UT 84120	0	0

*Indicates sources that have requested notification of job openings.

Appendix 3 to

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Covering the Period May 21, 2008 to May 20, 2009

Station (s) Comprising Station Employment Unit: KXRK, KZNS, KEGA, KEGH,
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Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities
Undertaken by Stations

The station group posted to all local colleges and universities an internship program for each semester. The program was posted May 2008 September 2008 December 2008 and April 2009 to all divisions of higher education programs within the state. The interns work for one semester in their area of study to get a better understanding of the broadcast business and school credit. The Radio cluster uses as many interns as possible every semester in the operations area to expose the students the wide range of possibilities of careers that are in the broadcast industry.

During this reporting period a management-training program for EEO training was held. The training meetings were used to review and answer questions about the EEO rules for hiring full time employees. The meetings are used to train new managers in the proper way to process paperwork and at the same time to serve as review process for those that have been here for a while. Meetings were held on October 22, 2008 and again on March 23, 2009.

The station group participated with local community colleges and high schools in job-shadowing projects during the year. The participants' job shadowed various sales, marketing, promotions and on-air positions within the radio station to gain more insight into the many possibilities of employment within the broadcast industry. The job shadow students were included in all sales and marketing training classes, meetings with clients during their stay with the radio cluster. The station group found that the expanded the job-shadowing experience led high seniors and their advisors to more informed choice about their plans for a higher education and employment in the broadcast industry.

The station group had various community youth groups in for tours of the stations to learn more about the range of careers that there are in the broadcast industry.

The station group held a community job fair in conjunction with Utah Broadcaster's Association on Tuesday April 7, 2009. The job fair was held on the University of Utah campus in the student union building from 9am to 1pm. All stations broadcast liners starting at the beginning of the month about the job fair, plus information about the job fair was posted on the all station web sites and flyers were sent out to all interested community outreach programs.